

# OMSA Council Meeting #2

## September 10, 2022 9:00AM-3:00PM



*Items denoted with a star (\*) have a supporting document.*

### 1. Welcome, Introductions, and Adoption of the Agenda [9:00-9:15]

Members present: Jeeventh Kaur, Angie Salomon, Jenna Simpson, Winnie Situ, Hailey Bensky, AJ Ghasroddashti, Maxim Matityashin, Abeera, Ming Chen, Abby Ross, Amelia Boughn, Hussein Said, Surabhi Siva, Mike Darcy, Helen Jin, Shabnum Teja  
Guests: Dr. Rose Zacharias (President OMA)  
Regrets: Victoria Turnbull

#### 1.1. Motion to Start the Meeting

- Angie Salomon (President)
- Jenna Simpson (VP EDID)
- Motion passes

#### 1.2. Motion to Adopt the Agenda

- Winnie Situ (VP Student Affairs)
- Ming Chen (VP Finance)
- Motion passes

#### 1.3. Motion to Approve Last Meeting's Minutes (July 17, 2022)

- Angie Salomon (President)
- Ming Chen (VP Finance)
- Motion passes

#### 1.4. Land acknowledgement - *President-Elect, Jeeventh*

### 2. OMA Remarks - *OMA President, Dr. Rose Zacharias* [9:15-9:30]

- Discussed the Prescription for Ontario - <https://www.oma.org/uploadedfiles/oma/media/public/prescription-for-ontario-doctors-5-point-plan-for-better-health-care.pdf>
- Bill 7: controversion long-term care bill- <https://www.cbc.ca/news/canada/toronto/bill-7-passes-ontario-long-term-care-1.6568125>
- Questions for Dr. Zacharias
  - Gender pay gap report: <https://www.oma.org/advocacy/health-policy-recommendations/gender-pay-gap/>

### 3. Council Introductions [9:30-9:50]

### 4. Important Reminders - *President-Elect, Jeeventh* [9:50-10:00]

- Reviewed pre-meeting procedures including deadlines for submitting updates, motions, and discussion items
- Reviewed meeting procedures including how to second a motion, speak "out of turn"
- Shared future meeting dates
  - <https://docs.google.com/spreadsheets/u/1/d/1KdKqXtHhlsNky7WLOX0UyUOLQT FhsyvcgQVcuF1Ojr4/edit#gid=0>

**5. CFMS Update** [10:00-10:10]

- CFS AGM next week
  - Expanding one of their EDI roundtables
- Helen and Aidan transitioning into the role officially next week

**6. Executive Updates** [10:10-11:45]

6.1. Advocacy

- View advocacy update:  
[https://docs.google.com/document/u/1/d/1tbRBEfuQ2cIWKgEzKRwD3DW\\_ETiLLDOzvo4nuk2Nrkc/edit?usp=drive\\_web&oid=100742444721630550775](https://docs.google.com/document/u/1/d/1tbRBEfuQ2cIWKgEzKRwD3DW_ETiLLDOzvo4nuk2Nrkc/edit?usp=drive_web&oid=100742444721630550775)
- Will have meetings with OMSA VPs to discuss future collaboration
- Finished receiving advocacy surveys and now in the process of choosing a topic for Day of Action

6.2. Communications

- View Communications update:  
[https://docs.google.com/document/d/13YalPp\\_EojObKQuCE9Hg\\_yjS7jyVV289tV2GCTT5EW4/edit](https://docs.google.com/document/d/13YalPp_EojObKQuCE9Hg_yjS7jyVV289tV2GCTT5EW4/edit)
- View suggested guidelines for graphic requests:  
<https://docs.google.com/document/d/1AN5FGmL94H247Ks2saF9-To43sWVwENTfhDXX391fr0/edit>
- Recently created student handbooks: <https://omsa.ca/en/student-handbook>

*Break* [10:30-10:45]

6.3. Education

- View Education Update here:  
[https://docs.google.com/document/u/1/d/1SIS1NXJDhojrvMI6zNX\\_pkCnjSsYVBImaDdQDMIGCSU/edit?usp=drive\\_web&oid=100742444721630550775](https://docs.google.com/document/u/1/d/1SIS1NXJDhojrvMI6zNX_pkCnjSsYVBImaDdQDMIGCSU/edit?usp=drive_web&oid=100742444721630550775)
- View position paper here (to be discussed later in the meeting):  
[https://docs.google.com/document/u/1/d/14OSDr-oiMA8JdTeELT11jhylr76eMQOu/edit?usp=drive\\_web&oid=100742444721630550775&rtpof=true](https://docs.google.com/document/u/1/d/14OSDr-oiMA8JdTeELT11jhylr76eMQOu/edit?usp=drive_web&oid=100742444721630550775&rtpof=true)
- Plan for OMSERC in person this year
- Committed to creating an updated OMSA Health and Human Resources Guide this year

6.4. Student Affairs

- View Student Affairs update here:  
[https://docs.google.com/document/u/1/d/1DllyWxpljD8tZoGG35d9tvGOkO4O8p-\\_j4kYe\\_u3\\_Al/edit?usp=drive\\_web&oid=100742444721630550775](https://docs.google.com/document/u/1/d/1DllyWxpljD8tZoGG35d9tvGOkO4O8p-_j4kYe_u3_Al/edit?usp=drive_web&oid=100742444721630550775)
- Clerkship kits have been shipped to schools-received updates from VP Externelas regarding if the kits have arrived at their campuses

6.5. Operations

- View operations update here:  
[https://docs.google.com/document/u/1/d/1WZZHKHtyQAi8PDWZlRqe8ag\\_yZXpqiHjBq7FUGOvTg4/edit?usp=drive\\_web&oid=100742444721630550775](https://docs.google.com/document/u/1/d/1WZZHKHtyQAi8PDWZlRqe8ag_yZXpqiHjBq7FUGOvTg4/edit?usp=drive_web&oid=100742444721630550775)
- Discussed general committee member hiring
- Discussed creating a gap analysis

6.6. Finance

- View Finance update here:  
[https://docs.google.com/document/u/1/d/1KiuCJ28BGNCmwSg2k5\\_hZzziUYAuAnsQ-4NEBGo\\_Wig/edit?usp=drive\\_web&oid=100742444721630550775](https://docs.google.com/document/u/1/d/1KiuCJ28BGNCmwSg2k5_hZzziUYAuAnsQ-4NEBGo_Wig/edit?usp=drive_web&oid=100742444721630550775)

#### 6.7. EDI

- View EDID update here:  
[https://docs.google.com/document/u/1/d/1GJ5lGhm7osgAx0krMOG6r4lF3L898f8NqJEe8GNpq1A/edit?usp=drive\\_web&oid=100742444721630550775](https://docs.google.com/document/u/1/d/1GJ5lGhm7osgAx0krMOG6r4lF3L898f8NqJEe8GNpq1A/edit?usp=drive_web&oid=100742444721630550775)

#### 6.8. President & President-Elect

- View President's update here:  
[https://docs.google.com/document/u/1/d/1x-tcqXdCBmrb0omR7Mqp923zwcBodpW5in9EiwWoQbl/edit?usp=drive\\_web&oid=100742444721630550775](https://docs.google.com/document/u/1/d/1x-tcqXdCBmrb0omR7Mqp923zwcBodpW5in9EiwWoQbl/edit?usp=drive_web&oid=100742444721630550775)

### 7. School Updates

[11:45-12:30]

#### 7.1. McMaster

- [VP External Update\\_September 2022](#)

#### 7.2. NOSM

- [VP External Update\\_September 2022](#)

#### 7.3. Ottawa

- [VP External Update\\_September 2022](#)

#### 7.4. Queen's

- [VP External Update\\_September 2022](#)

#### 7.5. Toronto

- [VP External Update\\_September 2022](#)

#### 7.6. Western

- [VP External Update\\_September 2022](#)

### 8. Lunch

[12:30-1:00]

### 9. Motions

[1:00-1:30]

9.1. Motion to Adopt the Position Paper: "Reducing barriers in Canadian medical school admissions for students with disabilities"\*

9.2. Motion to Adopt the Position Paper: "Combatting Sexual Assault: Addressing Gaps in Medical School Curricula"\*

9.3. Motion to Amend the Hiring Policy\*

9.4. Motion to Adopt the DoA Topic

### 10. Discussion Items (part 1)

10.1. Timing of OMSA Wellness Retreat - *VP Student Affairs, Winnie* [11:50-12:05]

- Discussed timing of OMSA wellness retreat to address limited participation attributed to retreat falling when many people are on summer vacation. UofT starts summer break at the end of May.
- Discussed differences between summer and winter retreats. Heard individual opinions related to what time of year is best fitted with different school schedules. Summer can be difficult as many schools have end of year final exams around this time or might already be on summer break and away on vacation.
- CFMS has many events planned in April/May so want to schedule the wellness retreat likely to avoid any conflicts.
- Discussed location in terms of accessibility from all schools- last year's location was more central to all schools, but more difficult to get there. Talked about finding a location closer to Ottawa/Montreal as an option as most events take place near Toronto.
- Winter as an option as not many schools have exams at this time and could lead to more student availability. Angie attended last years and has attended previous years and says

that the winter timing, while different to previous spring years, the winter-specific activities were very fun. February second week likely works best to avoid any other conflicts

### **Lunch Break**

#### **Discussion Items** (part 2)

[12:35-1:00]

10.2. OMSW Spring 2023 - *President, Angie* [12:35-12:40]

- McMaster set to host next year, still looking for a school to host this year
- In past years, specific councils had been elected for OMSW coordinators
- Comprehensive handover doc created by 2019 to help guide future planning committees
- NOSM has expressed interest in hosting, pending their upcoming council meeting Monday

10.3. Feedback on chair hiring process - *President, Angie* [12:40-12:55]

10.4. Demographic hiring data - *President, Angie* [12:55-1:00]

#### **10.5. Motions**

[1:00-1:30]

10.5.1. Motion to Adopt the Position Paper: "Reducing barriers in Canadian medical school admissions for students with disabilities"\*

#### [Motion to Adopt Accessibility Position Paper.docx](#)

- Co-author Yasmin Dini spoke on the necessity for this paper on behalf of herself and co-authors Shira Gertsman and Devon Wilton
- Discussion related to enacting these recommendations, how this will relate to residency.
- Questions related to how this paper and actions will be disseminated to other medical schools.
- Vote to pass this position paper passes by council vote

10.5.2. Motion to Adopt the Position Paper: "Combatting Sexual Assault: Addressing Gaps in Medical School Curricula"\*

#### [Motion to Adopt Sexual Assault Position Paper.docx](#)

- Stefani Mihilli spoke on behalf of herself and co-authors Skylar Healey, Lotus Alphonsus, and Valerie Steckle
- Vote to pass this position paper passes unanimously by council vote

10.5.3. Motion to Amend the Hiring Policy\*

#### [Motion to Amend the Hiring Policy](#)

- Motion put forward by Maxim Matyashin, Motion seconded by Jenna Simpson
- Discussed changing timeline proposed for applications as no set date yet for AGM
- Motion passed unanimously

10.5.4. Motion to Adopt the DoA Topic

#### [Motion to Adopt Housing Affordability and Eradicating Homelessness as Day of Action Topic 2023](#)

- Discussed choice of DoA topic
- Pharmacare topic had 7 votes, homelessness had 5 votes
- Slight preference towards the pharmacare topic
- Motion to adopt either of the following topics for DoA 2022: (motion 1), (motion 2), at the discretion of the DoA committee once hired, motion passed by council

#### **Discussion Items (Part 3)**

10.5.5. Demographic hiring data - *President, Angie* [2:00-2:10]

- Reflected on how the hiring process went.
- Discussed extending interview period in future years
- Reviewed demographics related to schools, age, racial identity, sexual identity and gender identity as provided in the optional section of the chair applications
- Discussed specifically reaching out to members of underrepresented groups to try and encourage participation within OMSA
- Will further analyze data to look at applicant school with relation to VP school, applicants who were successful by year

#### 10.5.6. Improving communication at each school - *President-Elect, Jeeventh*

[2:10-2:20]

- Consider adding link to OMSA facebook group to incoming student packages at all schools
- Consider adding TLDRs to facebook posts to try and increase engagement
- Recommendation to include a character cap in post requests to make posts succinct
- Bimonthly dissemination for VP external communications
- Document to share requests with VP externals shared in OMSA google drive admin folder

#### 10.5.7. Scrub-in alternatives - *President, Angie Salomon*

[2:25-2:30]

- Discussion topic tabled for next meeting

#### 10.5.8. Electives - *President, Angie Salomon*

- Discussed different elective patterns
- Compared elective options between all schools. Overall takeaways were that most school systems leave students with minimal electives or with very few options.
- NOSM- had no anesthesia electives which leads to concerns with career exploration
- Queens- have to email in your top choices and hopefully get something you had requested
- Mac- rank 20, followed by a swap period
- Ottawa-

#### 10.6. **EDI Discussion** - *President, Angie Salomon*

[2:30-2:45]

#### 10.7. **Next Meeting**

10.7.1. October 22nd, 2022: 9am-3pm

#### 10.8. **Meeting Closure**

[2:50-2:55]

10.8.1. Motion to end the meeting

- Motion by Angie
- Seconded by Winnie Situ
- Motion passed